



Fixed Scope Offering for Implementation of Oracle Fusion HCM on the Cloud

Oracle Fusion Human Capital Management (HCM)

Fusion HCM, unlike traditional HR applications, has been designed based on the latest HR processes, advanced technology and robust security ensuring improved workforce efficiency, effectiveness and productivity. Fusion HCM out-of-the-box interactive organizational charts, collaborative tools, embedded analytics and comprehensive employee views facilitate rapid deployment of critical HR functionality.

Why Catalyst

- Catalyst IT Solutions has highly qualified staff with extensive professional experience. The participation of our specialists in major Oracle projects, offers guaranteed quality services, on time, and with the accuracy required by the beneficiary.
- An Oracle Platinum Partner; committed to promoting the Oracle products and developing expertise in technical and functional consulting.
- Specialized in IT consultancy and outsourcing, Oracle solutions implementation and IT security auditing and implementation.

Fusion HCM Fixed Scope – Core Functions

- Simple, modern, productive and intelligent self-service.
- Data migration gets your current and historical HR data into Oracle Fusion HCM cloud.
- Profile management (business flows, notifications & approvals, rating models, search and compare)
- Absence management (types, and
- Schedule & record absence)

Key Features

- Oracle Fusion HCM includes significant functionality enhancements that help you manage HR better.
- Clearly defined application scope
- Proven approach, deliverables, roles and responsibilities.
- Fast set up, configuration, testing and deployment of multiple Fusion modules.

Key Benefits

- Efficiently and effectively manage a globally integrated workforce.
- Deliver immediate value by making talent foundational to all business processes.
- Reduce labor and administrative costs with business process models and design patterns.
- Improve productivity with built-in collaboration / social tools

Fusion Fixed Scope Offering- Standard Package

Being Oracle Platinum partner, Catalyst follows standards in implementing Oracle Fusion Applications solutions in both Cloud Service and On-Premise. We provide an implementation approach that is rapid, broadly adaptive, and business-focused. It includes a comprehensive project and program management framework and materials to support Oracle's growing.

Release 1

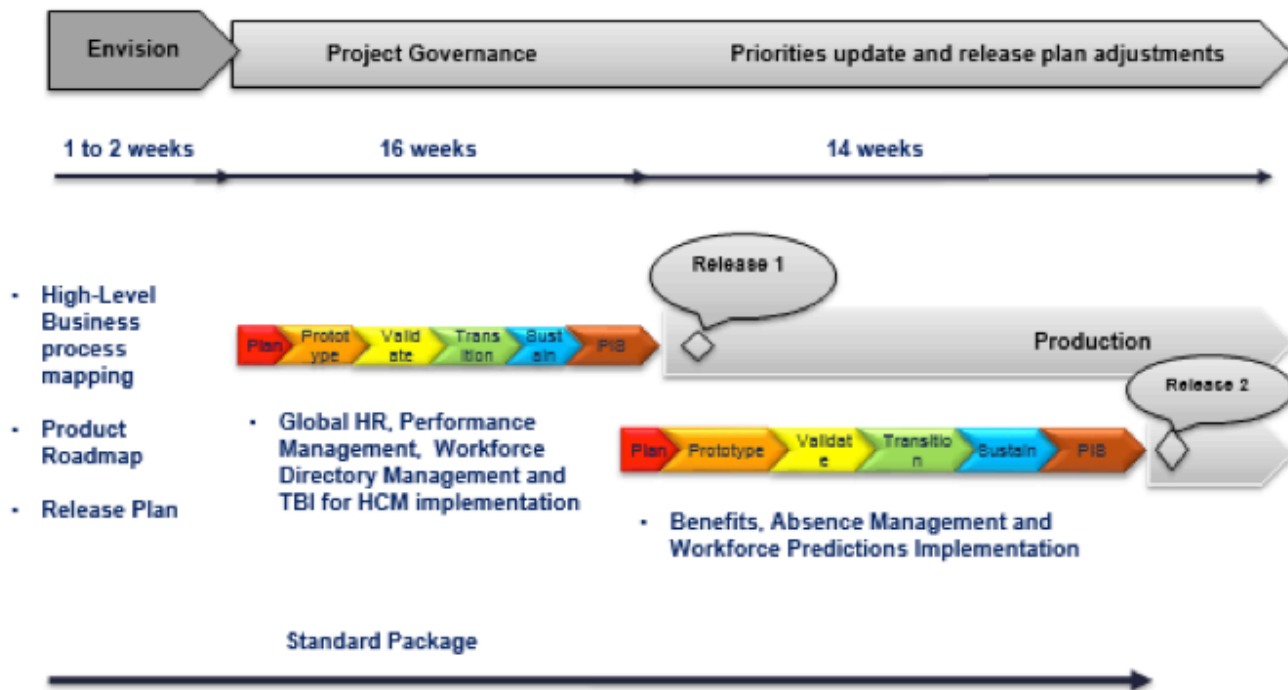
- Modules in scope: Global HR, Performance Management, Workforce Directory Management and TBI for HCM implementation.
- 16 week time frame

Release 2

- Modules in scope: Benefits, Absence Management and Workforce Predictions implementation.
- 14 week time frame.

Implementation Approach and Methodology

Catalyst follows Oracle's Unified Methodology (OUM) for Cloud Solutions implementation. The OUM Cloud Approach is specifically designed for implementing Oracle Cloud applications, according to well defined and tested activities and deliverables.



Contact us

5, Square 1181
5th Floor - Sheraton Area
Heliopolis
Cairo, Egypt

Tel: +20222692140

Fax: +20222692141

Website: www.catalyst-us.com

About Catalyst

Catalyst Business Solutions is a technology consulting company headquartered in San Jose, California. We provide services and solutions in Business Applications, Middleware, Database, Hardware, Data Center/ Cloud Computing, and Machine-to-Machine/ Internet of Things. We have established operations in the emerging markets of Africa and the Middle East.

Catalyst believes in a Global + Local (=Glocal) workforce and infrastructure. This Glocal model allows our clients in India, Africa, and the Middle East to build and implement localized solutions.

With delivery centers in Senegal, Cameroon, Nigeria, Egypt, Morocco, UAE (Dubai), and India, our Project Management Office (PMO) delivers projects in over 25 countries, and in multiple languages. Using our localized solutions and same time zone support centers, our client can rapidly leverage the systems and get timely support during their business hours