



Fixed Scope Offering for Oracle Taleo Enterprise Edition

Oracle Taleo Enterprise Cloud Service

Use Oracle Taleo Enterprise Cloud Service to hire the best people, align them to corporate objectives, and develop their skills to drive superior business results. Oracle Taleo Enterprise Cloud Service meets the talent management needs of the largest and most demanding enterprises with global consistency and local flexibility

Why Catalyst

- Catalyst IT Solutions has highly qualified staff with extensive professional experience. The participation of our specialists in major Oracle projects, offers guaranteed quality services, on time, and with the accuracy required by the beneficiary.
- An **Oracle Platinum Partner**; committed to promoting the Oracle products and developing expertise in technical and functional consulting.
- Specialized in IT consultancy and outsourcing, Oracle solutions implementation and IT security auditing and implementation.

Taleo Enterprise Fixed Scope – Core Functions

- Gain strategic talent insights with a single view of talent across all processes
- Find, hire, and onboard the best talent available
- Build your leadership pipeline, deepen bench strength, and ensure business continuity
- Align your people to organizational objectives, measure performance, and provide critical coaching and feedback every day

Key Features

- Anywhere, anytime recruiting
- Reporting and analytics
- Applicant tracking and compliance
- Provisioning workflows
- New hire portals
- Audit trail
- Online survey and assessment builder with question banking

Key Benefits

- Gain complete flexibility on training delivery—whether formal, online, social, or blended
- Save millions in recruiting costs
- Improve quality of hire by 33 percent
- Improve productivity with built-in collaboration / social tools

Taleo Fixed Scope Offering

Being Oracle Platinum partner, Catalyst follows standards in implementing Oracle Taleo Applications solutions in both Cloud Service and On-Premise. We provide an implementation approach that is rapid, broadly adaptive, and business-focused. It includes a comprehensive project and program management framework and materials to support Oracle's growing.

Release 1

- Modules in scope: Taleo Recruiting and Taleo Onboarding
- 16 week time frame

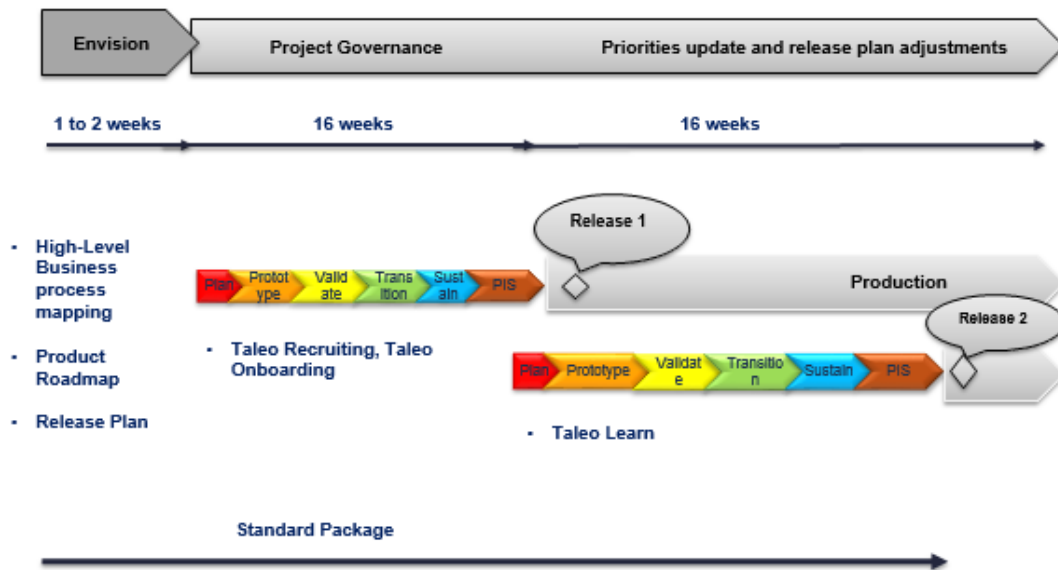
Release 2

- Modules in scope: Taleo Learn
- 16 week time frame.

Implementation Approach and Methodology

Catalyst follows Oracle's Unified Methodology (OUM) for Cloud Solutions implementation. The OUM Cloud Approach is specifically designed for implementing Oracle Cloud applications, according to well defined and tested activities and deliverables.

This approach has an easy-to-follow framework of activities



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About Catalyst

Catalyst Business Solutions is a technology consulting company headquartered in San Jose, California. We provide services and solutions in Business Applications, Middleware, Database, Hardware, Data Center/ Cloud Computing, and Machine-to-Machine/ Internet of Things. We have established operations in the emerging markets of Africa and the Middle East.

Catalyst believes in a Global + Local (=Glocal) workforce and infrastructure. This Glocal model allows our clients in India, Africa, and the Middle East to build and implement localized solutions.

With delivery centers in Senegal, Cameroon, Nigeria, Egypt, Morocco, UAE (Dubai), and India, our Project Management Office (PMO) delivers projects in over 25 countries, and in multiple languages. Using our localized solutions and same time zone support centers, our client can rapidly leverage the systems and get timely support during their business hours